EMPLOYEE BENEFITS INCLUDE:

LOCAL GOVERNMENT PENSION SCHEME

Every employee of Middlesbrough Council has the right to become a member of the Teesside Pension Fund which is a contributory pension scheme with substantial employer contributions. The benefits of membership of the Teesside Pension Fund include:

- Guaranteed income after you retire, for the rest of your life
- Tax-free cash lump sum of three times your yearly salary
- Life assurance cover of twice you pay from the day you join the scheme

For more information contact Teesside Pension Fund on (01642) 727777 or visit www.teespen.org.uk

EMPLOYEE ASSISTANCE PROGRAMME (FIRSTASSIST)

Free of charge, confidential, quality assured Employee Assistance Programme which is available 24 hours a day, 7 days a week, 365 days a year. The programme offers: Legal advice and guidance; debt counselling and financial information; telephone counselling line.

The programme is available to all employees. For a copy of the leaflet contact Pip Schofield on (01642) 729440.

STAFF DISCOUNT SCHEME

The scheme brings you a wide range of products and services at discounted prices from both local and national companies. The scheme is managed by **Local Authority Discounts –** an organisation specialising in negotiating discounts for staff working in the public sector.

Details about all the offers in the directory and many others can be found on the website www.localauthoritydiscounts.com which can be accessed directly or via a link from the 'Staff Benefits' notice on the Lotus Notes Bulletin Board.

CHILDCARE VOUCHERS

As part of its review of work/life balance and employee benefits, Middlesbrough Council, in conjunction with KiddiVouchers, has introduced a system whereby part of your salary can be exchanged for childcare vouchers which cover children *up to 16 years of age.*

Childcare Vouchers are **Non-Taxable & exempt from National Insurance**. Parents using Childcare Vouchers for childcare costs can purchase up to the value of £243 per month per parent. A significant benefit of the scheme is that the vouchers are not restricted to one parent alone. Childcare vouchers can save you around £1,000 a year depending on individual circumstances, please contact Kiddivouchers to see how much you can save.

Employees who are currently paying for childcare can choose to receive childcare vouchers as part of their salary. The choice of childcare remains with the employee and KiddiVouchers and they are widely accepted by day nurseries, childminders, nannies and holiday and out of school schemes.

For more information please contact KiddiVouchers on FREE PHONE 08000 612 9015 or visit www.kiddivouchers.com

DISCOUNTED MEMBERSHIP OF COUNCIL LEISURE FACILITIES

As an employee of Middlesbrough Council you can make great savings on inductions and memberships of X4 Health and Fitness clubs (the Council's fitness clubs). All X4 instructors have a fitness qualification and are trained to give advice on general fitness, quitting smoking, personal training programmes, training for people with disabilities, training for young people.

For more information on membership of X4 Health and Fitness clubs visit www.middlesbrough.gov.uk (click on Council Services, click on Sports and Leisure) or contact Kelvin Hutton on (01642) 515385.

February 2011