

## Sickness Absence by Outcome Area

2015/16 Annual Target = 7.50 FTE Days

August	FTE Days Lost	FTE Absence Hours	FTE	Ave Days Lost per FTE	Ave Hours Lost per FTE	Cumulative Ave Days Lost Per FTE
Economic Development	59.78	350.98	178.49	0.33	1.97	2.31
Supporting Communities	137.37	996.79	217.82	0.63	4.58	4.65
Improving Public Health	7.41	53.02	64.07	0.12	0.83	0.80
<b>Economic Development and Communities</b>	<b>204.55</b>	<b>1400.79</b>	<b>460.38</b>	<b>0.44</b>	<b>3.04</b>	<b>3.17</b>
Learning & Skills	83.70	535.20	163.79	0.51	3.27	3.25
Safeguarding & Children's Care	152.63	998.89	253.76	0.60	3.94	2.67
Social Care	188.57	1180.72	326.78	0.58	3.61	3.96
<b>Wellbeing, Care and Learning</b>	<b>424.90</b>	<b>2714.81</b>	<b>744.33</b>	<b>0.57</b>	<b>3.65</b>	<b>3.34</b>
Environment, Property and Commercial Services	370.73	2391.06	903.41	0.41	2.65	2.86
Finance & Investment	49.82	344.23	100.70	0.49	3.42	2.38
Organisation & Governance	114.12	647.18	269.98	0.42	2.40	2.74
<b>Corporate and Commercial Services</b>	<b>534.68</b>	<b>3382.47</b>	<b>1274.09</b>	<b>0.42</b>	<b>2.65</b>	<b>2.80</b>
<b>CMT</b>	<b>0.00</b>	<b>0.00</b>	<b>4.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Schools</b>	<b>206.11</b>	<b>1339.12</b>	<b>1492.68</b>	<b>0.14</b>	<b>0.90</b>	<b>2.79</b>
<b>Totals</b>	<b>1370.24</b>	<b>8837.20</b>	<b>3971.48</b>	<b>0.35</b>	<b>2.23</b>	<b>2.94</b>
<b>Total Excluding Schools</b>	<b>1164.13</b>	<b>7498.08</b>	<b>2482.80</b>	<b>0.47</b>	<b>3.02</b>	<b>3.03</b>

## FTE Days Lost by Sickness Type

August	Back, Neck	Other Musculo	Stress	Infection	Neurological	Eye, Ear Mouth	Genito, Menst	Pregnancy	Stomach etc	Heart, Circula	Chest, Resp	Other Types	Total
Economic Development	10.41	16.22	12.16	21.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	59.78
Supporting Communities	0.00	40.00	41.03	4.02	1.00	11.24	7.62	0.00	0.00	0.00	9.46	23.00	137.37
Improving Public Health	0.00	0.00	0.00	2.00	1.00	0.00	0.00	0.00	4.41	0.00	0.00	0.00	7.41
<b>Economic Development and Communities</b>	<b>10.41</b>	<b>56.22</b>	<b>53.18</b>	<b>27.02</b>	<b>2.00</b>	<b>11.24</b>	<b>7.62</b>	<b>0.00</b>	<b>4.41</b>	<b>0.00</b>	<b>9.46</b>	<b>23.00</b>	<b>204.55</b>
Learning & Skills	20.00	34.19	0.00	5.86	0.00	20.00	0.00	0.00	0.00	0.00	3.65	0.00	83.70
Safeguarding & Children's Care	0.00	33.50	87.00	3.56	2.00	4.57	1.00	0.00	0.00	20.00	0.00	1.00	152.63
Social Care	29.54	15.95	79.68	12.12	2.34	0.00	0.00	0.00	7.00	2.70	0.00	39.24	188.57
<b>Wellbeing, Care and Learning</b>	<b>49.54</b>	<b>83.64</b>	<b>166.67</b>	<b>21.55</b>	<b>4.34</b>	<b>24.57</b>	<b>1.00</b>	<b>0.00</b>	<b>7.00</b>	<b>22.70</b>	<b>3.65</b>	<b>40.24</b>	<b>424.90</b>
Environment, Property and Commercial Services	24.99	133.85	41.97	51.41	1.00	39.92	5.41	0.00	5.73	16.00	39.46	11.00	370.73
Finance & Investment	3.00	0.00	0.00	26.61	0.00	0.00	0.00	0.00	1.00	0.00	3.00	16.22	49.82
Organisation & Governance	0.00	4.00	36.38	12.35	0.00	26.69	0.00	0.00	3.16	20.00	0.00	11.54	114.12
<b>Corporate and Commercial Services</b>	<b>27.99</b>	<b>137.85</b>	<b>78.35</b>	<b>90.36</b>	<b>1.00</b>	<b>66.61</b>	<b>5.41</b>	<b>0.00</b>	<b>9.89</b>	<b>36.00</b>	<b>42.46</b>	<b>38.76</b>	<b>534.68</b>
<b>Schools</b>	<b>0.00</b>	<b>23.00</b>	<b>4.00</b>	<b>30.00</b>	<b>29.11</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>20.00</b>	<b>40.00</b>	<b>20.00</b>	<b>40.00</b>	<b>206.11</b>
<b>Totals</b>	<b>87.93</b>	<b>300.71</b>	<b>302.21</b>	<b>168.94</b>	<b>36.45</b>	<b>102.42</b>	<b>14.03</b>	<b>0.00</b>	<b>41.30</b>	<b>98.70</b>	<b>75.57</b>	<b>142.00</b>	<b>1370.24</b>