

## Sickness Absence by Outcome Area

2015/16 Annual Target = 7.50 FTE Days

July	FTE Days Lost	FTE Absence Hours	FTE	Ave Days Lost per FTE	Ave Hours Lost per FTE	Cumulative Ave Days Lost Per FTE
Economic Development	86.89	517.16	179.02	0.49	2.89	1.97
Supporting Communities	202.91	1425.64	217.97	0.93	6.54	4.02
Improving Public Health	0.00	0.00	64.07	0.00	0.00	0.68
<b>Economic Development and Communities</b>	<b>289.80</b>	<b>1942.81</b>	<b>461.06</b>	<b>0.63</b>	<b>4.21</b>	<b>2.73</b>
Learning & Skills	166.37	1035.34	168.79	0.99	6.13	2.73
Safeguarding & Children's Care	208.00	1342.20	245.53	0.85	5.47	2.07
Social Care	247.79	1554.17	322.47	0.77	4.82	3.38
<b>Wellbeing, Care and Learning</b>	<b>622.16</b>	<b>3931.72</b>	<b>736.79</b>	<b>0.84</b>	<b>5.34</b>	<b>2.77</b>
Environment, Property and Commercial Services	568.37	2973.69	911.37	0.62	3.26	2.45
Finance & Investment	51.22	349.29	101.51	0.50	3.44	1.89
Organisation & Governance	182.85	1068.97	275.03	0.66	3.89	2.31
<b>Corporate and Commercial Services</b>	<b>802.44</b>	<b>4391.95</b>	<b>1287.91</b>	<b>0.62</b>	<b>3.41</b>	<b>2.38</b>
<b>CMT</b>	<b>0.00</b>	<b>0.00</b>	<b>4.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Schools</b>	<b>865.39</b>	<b>5582.59</b>	<b>1494.82</b>	<b>0.58</b>	<b>3.73</b>	<b>2.65</b>
<b>Totals</b>	<b>2579.79</b>	<b>15849.06</b>	<b>3980.58</b>	<b>0.65</b>	<b>3.98</b>	<b>2.60</b>
<b>Total Excluding Schools</b>	<b>1714.41</b>	<b>10266.47</b>	<b>2489.76</b>	<b>0.69</b>	<b>4.12</b>	<b>2.56</b>

## FTE Days Lost by Sickness Type

July	Back, Neck	Other Musculo	Stress	Infection	Neurological	Eye, Ear Mouth	Genito, Menst	Pregnancy	Stomach etc	Heart, Circula	Chest, Resp	Other Types	Total
Economic Development	3.78	8.98	9.46	59.27	4.60	0.00	0.00	0.00	0.00	0.00	0.81	0.00	86.89
Supporting Communities	10.46	54.43	41.11	16.53	0.00	19.89	23.00	5.00	4.00	0.00	28.49	0.00	202.91
Improving Public Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Economic Development and Communities</b>	<b>14.24</b>	<b>63.41</b>	<b>50.56</b>	<b>75.80</b>	<b>4.60</b>	<b>19.89</b>	<b>23.00</b>	<b>5.00</b>	<b>4.00</b>	<b>0.00</b>	<b>29.30</b>	<b>0.00</b>	<b>289.80</b>
Learning & Skills	23.00	32.59	34.84	31.95	4.00	27.00	0.00	0.00	0.00	0.00	13.00	0.00	166.37
Safeguarding & Children's Care	1.00	57.43	111.52	27.00	0.62	4.00	0.00	0.00	0.00	2.43	3.00	1.00	208.00
Social Care	6.75	32.96	71.23	11.16	0.50	2.03	23.00	0.00	30.62	15.54	23.00	31.00	247.79
<b>Wellbeing, Care and Learning</b>	<b>30.75</b>	<b>122.98</b>	<b>217.58</b>	<b>70.11</b>	<b>5.12</b>	<b>33.03</b>	<b>23.00</b>	<b>0.00</b>	<b>30.62</b>	<b>17.97</b>	<b>39.00</b>	<b>32.00</b>	<b>622.16</b>
Environment, Property and Commercial Services	28.37	174.58	99.34	44.80	29.50	30.50	6.18	0.00	65.36	5.14	37.36	47.23	568.37
Finance & Investment	2.00	0.00	0.00	24.50	0.00	0.00	0.00	0.00	5.47	0.00	0.00	19.25	51.22
Organisation & Governance	42.58	0.00	41.72	14.92	2.00	0.00	0.00	0.00	0.54	23.00	5.00	53.09	182.85
<b>Corporate and Commercial Services</b>	<b>72.95</b>	<b>174.58</b>	<b>141.06</b>	<b>84.22</b>	<b>31.50</b>	<b>30.50</b>	<b>6.18</b>	<b>0.00</b>	<b>71.37</b>	<b>28.14</b>	<b>42.36</b>	<b>119.58</b>	<b>802.44</b>
<b>Schools</b>	<b>4.60</b>	<b>192.14</b>	<b>168.89</b>	<b>100.63</b>	<b>51.62</b>	<b>9.45</b>	<b>70.05</b>	<b>1.00</b>	<b>94.06</b>	<b>23.00</b>	<b>37.63</b>	<b>112.30</b>	<b>865.39</b>
<b>Totals</b>	<b>122.55</b>	<b>553.11</b>	<b>578.10</b>	<b>330.77</b>	<b>92.83</b>	<b>92.87</b>	<b>122.24</b>	<b>6.00</b>	<b>200.05</b>	<b>69.11</b>	<b>148.29</b>	<b>263.87</b>	<b>2579.79</b>