

Sickness Absence by Outcome Area

2015/16 Annual Target = 7.00 FTE Days

| June | FTE Days Lost | FTE Absence Hours | FTE | Ave Days Lost per FTE | Ave Hours Lost per FTE | Cumulative Ave Days Lost Per FTE |
|---|----------------|-------------------|----------------|-----------------------|------------------------|----------------------------------|
| Economic Development | 96.64 | 498.67 | 182.33 | 0.53 | 2.73 | 1.49 |
| Supporting Communities | 197.18 | 1394.92 | 200.99 | 0.98 | 6.94 | 3.09 |
| Improving Public Health | 6.35 | 41.59 | 64.77 | 0.10 | 0.64 | 0.68 |
| Economic Development and Communities | 300.17 | 1935.18 | 448.09 | 0.67 | 4.32 | 2.10 |
| Learning & Skills | 101.47 | 613.84 | 169.47 | 0.60 | 3.62 | 1.75 |
| Safeguarding & Child Care | 73.40 | 496.36 | 257.55 | 0.29 | 1.93 | 1.23 |
| Social Care | 267.47 | 1729.81 | 328.56 | 0.81 | 5.26 | 2.61 |
| Wellbeing, Care and Learning | 442.34 | 2840.01 | 755.58 | 0.59 | 3.76 | 1.92 |
| Environment Property & Communities | 602.52 | 2800.68 | 908.69 | 0.66 | 3.08 | 1.82 |
| Finance & Investment | 49.07 | 315.88 | 102.18 | 0.48 | 3.09 | 1.38 |
| Organisation & Governance | 161.81 | 998.09 | 276.91 | 0.58 | 3.60 | 1.65 |
| Corporate and Commercial Services | 813.40 | 4114.64 | 1287.78 | 0.63 | 3.20 | 1.76 |
| CMT | 0.00 | 0.00 | 4.00 | 0.00 | 0.00 | 0.00 |
| Schools | 1141.18 | 7151.84 | 1489.59 | 0.77 | 4.80 | 2.07 |
| Totals | 2697.10 | 16041.68 | 3981.04 | 0.68 | 4.03 | 1.95 |
| Total Excluding Schools | 1555.91 | 8889.84 | 2495.45 | 0.62 | 3.56 | 1.88 |

FTE Days Lost by Sickness Type

| June | Back, Neck | Other Musculo | Stress | Infection | Neurological | Eye, Ear Mouth | Genito, Menst | Pregnancy | Stomach etc | Heart, Circula | Chest, Resp | Other Types | Total |
|---|--------------|---------------|---------------|---------------|--------------|----------------|---------------|--------------|---------------|----------------|---------------|---------------|----------------|
| Economic Development | 5.41 | 14.58 | 23.78 | 23.00 | 5.95 | 0.00 | 0.00 | 0.00 | 0.21 | 0.00 | 1.72 | 22.00 | 96.64 |
| Supporting Communities | 0.00 | 56.95 | 73.03 | 27.69 | 1.00 | 2.00 | 23.89 | 0.00 | 10.55 | 0.00 | 1.08 | 1.00 | 197.18 |
| Improving Public Health | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.81 | 0.00 | 5.54 | 0.00 | 6.35 |
| Economic Development and Communities | 5.41 | 71.52 | 96.80 | 50.69 | 6.95 | 2.00 | 23.89 | 0.00 | 11.57 | 0.00 | 8.34 | 23.00 | 300.17 |
| Learning & Skills | 23.00 | 24.42 | 6.32 | 15.00 | 7.00 | 0.00 | 0.00 | 0.00 | 14.98 | 0.00 | 8.24 | 2.50 | 101.47 |
| Safeguarding & Child Care | 0.00 | 11.00 | 25.00 | 15.13 | 1.27 | 0.00 | 0.00 | 0.00 | 0.00 | 5.00 | 0.00 | 16.00 | 73.40 |
| Social Care | 10.00 | 56.59 | 75.72 | 3.95 | 2.00 | 0.00 | 22.00 | 0.00 | 23.47 | 22.87 | 25.00 | 25.88 | 267.47 |
| Wellbeing, Care and Learning | 33.00 | 92.01 | 107.04 | 34.08 | 10.27 | 0.00 | 22.00 | 0.00 | 38.45 | 27.87 | 33.24 | 44.38 | 442.34 |
| Environment Property & Communities | 17.10 | 172.49 | 105.91 | 39.26 | 8.91 | 31.76 | 4.12 | 0.27 | 83.86 | 13.23 | 58.26 | 67.35 | 602.52 |
| Finance & Investment | 0.00 | 12.16 | 0.00 | 3.00 | 3.61 | 1.00 | 0.00 | 8.00 | 3.46 | 0.00 | 0.00 | 17.84 | 49.07 |
| Organisation & Governance | 3.51 | 16.00 | 17.53 | 13.14 | 1.00 | 1.78 | 0.00 | 0.00 | 0.00 | 22.00 | 0.00 | 86.85 | 161.81 |
| Corporate and Commercial Services | 20.61 | 200.65 | 123.43 | 55.40 | 13.52 | 34.55 | 4.12 | 8.27 | 87.32 | 35.23 | 58.26 | 172.04 | 813.40 |
| Schools | 10.38 | 194.59 | 253.89 | 142.51 | 59.58 | 20.51 | 87.98 | 15.18 | 119.17 | 11.71 | 30.95 | 194.74 | 1141.18 |
| Totals | 69.40 | 558.77 | 581.17 | 282.68 | 90.32 | 57.05 | 138.00 | 23.45 | 256.51 | 74.81 | 130.79 | 434.16 | 2697.10 |