

## Sickness Absence by Outcome Area

2015/16 Annual Target = 7.50 FTE Days

November	FTE Days Lost	FTE Absence Hours	FTE	Ave Days Lost per FTE	Ave Hours Lost per FTE	Cumulative Ave Days Lost Per FTE
Economic Development	117.91	672.97	159.19	0.74	4.23	4.11
Supporting Communities	216.23	1579.03	233.90	0.92	6.75	7.47
Improving Public Health	13.81	101.06	70.23	0.20	1.44	1.20
<b>Economic Development and Communities</b>	<b>347.95</b>	<b>2353.07</b>	<b>463.32</b>	<b>0.75</b>	<b>5.08</b>	<b>5.24</b>
Learning & Skills	141.26	902.75	187.45	0.75	4.82	5.63
Safeguarding & Children's Care	214.37	1488.21	237.67	0.90	6.26	5.03
Social Care	247.62	1560.72	336.22	0.74	4.64	6.52
<b>Wellbeing, Care and Learning</b>	<b>603.25</b>	<b>3951.68</b>	<b>761.34</b>	<b>0.79</b>	<b>5.19</b>	<b>5.80</b>
Environment, Property and Commercial Services	577.15	2995.15	900.06	0.64	3.33	4.82
Finance & Investment	30.69	218.42	110.33	0.28	1.98	3.71
Organisation & Governance	204.31	1293.20	310.75	0.66	4.16	4.41
<b>Corporate and Commercial Services</b>	<b>812.15</b>	<b>4506.77</b>	<b>1321.14</b>	<b>0.61</b>	<b>3.41</b>	<b>4.65</b>
<b>CMT</b>	<b>0.00</b>	<b>0.00</b>	<b>4.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.50</b>
<b>Schools</b>	<b>942.67</b>	<b>6055.86</b>	<b>1096.47</b>	<b>0.86</b>	<b>5.52</b>	<b>5.02</b>
<b>Totals</b>	<b>2706.02</b>	<b>16867.37</b>	<b>3646.27</b>	<b>0.74</b>	<b>4.63</b>	<b>5.06</b>
<b>Total Excluding Schools</b>	<b>1763.35</b>	<b>10811.51</b>	<b>2549.80</b>	<b>0.69</b>	<b>4.24</b>	<b>5.10</b>

## FTE Days Lost by Sickness Type

November	Back, Neck	Other Musculo	Stress	Infection	Neurological	Eye, Ear Mouth	Genito, Menst	Pregnancy	Stomach etc	Heart, Circula	Chest, Resp	Other Types	Total
Economic Development	26.68	0.00	53.01	0.27	0.00	0.00	0.00	0.00	7.95	0.00	0.00	30.00	117.91
Supporting Communities	6.62	6.00	117.00	26.28	2.00	10.32	0.00	8.00	24.00	0.00	12.00	4.00	216.23
Improving Public Health	0.00	0.00	6.00	7.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13.81
<b>Economic Development and Communities</b>	<b>33.30</b>	<b>6.00</b>	<b>176.01</b>	<b>34.36</b>	<b>2.00</b>	<b>10.32</b>	<b>0.00</b>	<b>8.00</b>	<b>31.95</b>	<b>0.00</b>	<b>12.00</b>	<b>34.00</b>	<b>347.95</b>
Learning & Skills	0.00	0.00	46.86	37.94	0.00	0.00	0.00	0.00	12.00	0.00	12.46	32.00	141.26
Safeguarding & Children's Care	0.00	56.00	133.72	6.00	10.00	1.00	0.00	0.00	3.65	3.00	0.00	1.00	214.37
Social Care	0.97	17.37	82.80	24.08	38.24	0.00	5.04	0.00	3.00	0.00	59.03	17.08	247.62
<b>Wellbeing, Care and Learning</b>	<b>0.97</b>	<b>73.37</b>	<b>263.38</b>	<b>68.02</b>	<b>48.24</b>	<b>1.00</b>	<b>5.04</b>	<b>0.00</b>	<b>18.65</b>	<b>3.00</b>	<b>71.49</b>	<b>50.08</b>	<b>603.25</b>
Environment, Property and Commercial Services	49.04	135.41	140.51	52.12	20.35	29.65	15.34	0.27	12.76	26.41	28.69	66.61	577.15
Finance & Investment	2.00	2.00	0.00	9.69	6.00	5.00	0.00	0.00	0.00	0.00	3.00	3.00	30.69
Organisation & Governance	0.00	1.24	64.00	32.28	1.00	7.86	0.00	0.46	5.00	21.00	9.00	62.46	204.31
<b>Corporate and Commercial Services</b>	<b>51.04</b>	<b>138.65</b>	<b>204.51</b>	<b>94.10</b>	<b>27.35</b>	<b>42.51</b>	<b>15.34</b>	<b>0.73</b>	<b>17.76</b>	<b>47.41</b>	<b>40.69</b>	<b>132.07</b>	<b>812.15</b>
<b>Schools</b>	<b>65.11</b>	<b>112.03</b>	<b>272.98</b>	<b>198.45</b>	<b>34.24</b>	<b>11.73</b>	<b>32.62</b>	<b>4.70</b>	<b>83.09</b>	<b>12.00</b>	<b>11.24</b>	<b>104.48</b>	<b>942.67</b>
<b>Totals</b>	<b>150.41</b>	<b>330.05</b>	<b>916.88</b>	<b>394.93</b>	<b>111.84</b>	<b>65.57</b>	<b>53.00</b>	<b>13.43</b>	<b>151.45</b>	<b>62.41</b>	<b>135.42</b>	<b>320.64</b>	<b>2706.02</b>