

## Sickness Absence by Outcome Area

2015/16 Annual Target = 7.50 FTE Days

October	FTE Days Lost	FTE Absence Hours	FTE	Ave Days Lost per FTE	Ave Hours Lost per FTE	Cumulative Ave Days Lost Per FTE
Economic Development	135.13	805.66	181.41	0.74	4.44	3.37
Supporting Communities	221.67	1600.66	212.63	1.04	7.53	6.55
Improving Public Health	11.00	81.40	74.80	0.15	1.09	1.00
<b>Economic Development and Communities</b>	<b>367.80</b>	<b>2487.72</b>	<b>468.84</b>	<b>0.78</b>	<b>5.31</b>	<b>4.48</b>
Learning & Skills	189.23	1221.60	188.54	1.00	6.48	4.87
Safeguarding & Children's Care	190.17	1307.56	235.21	0.81	5.56	4.13
Social Care	325.48	2063.37	330.58	0.98	6.24	5.78
<b>Wellbeing, Care and Learning</b>	<b>704.88</b>	<b>4592.53</b>	<b>754.33</b>	<b>0.93</b>	<b>6.09</b>	<b>5.00</b>
Environment, Property and Commercial Services	635.42	3377.20	925.19	0.69	3.65	4.18
Finance & Investment	48.00	329.61	108.73	0.44	3.03	3.43
Organisation & Governance	196.42	1174.48	326.34	0.60	3.60	3.75
<b>Corporate and Commercial Services</b>	<b>879.83</b>	<b>4881.30</b>	<b>1360.26</b>	<b>0.65</b>	<b>3.59</b>	<b>4.03</b>
<b>CMT</b>	<b>0.00</b>	<b>0.00</b>	<b>4.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.50</b>
<b>Schools</b>	<b>1300.85</b>	<b>8392.49</b>	<b>1537.88</b>	<b>0.85</b>	<b>5.46</b>	<b>4.16</b>
<b>Totals</b>	<b>3253.36</b>	<b>20354.04</b>	<b>4121.31</b>	<b>0.79</b>	<b>4.94</b>	<b>4.32</b>
<b>Total Excluding Schools</b>	<b>1952.51</b>	<b>11961.55</b>	<b>2587.43</b>	<b>0.75</b>	<b>4.62</b>	<b>4.41</b>

## FTE Days Lost by Sickness Type

October	Back, Neck	Other Musculo	Stress	Infection	Neurological	Eye, Ear Mouth	Genito, Menst	Pregnancy	Stomach etc	Heart, Circula	Chest, Resp	Other Types	Total
Economic Development	29.95	27.00	39.15	5.20	2.00	4.00	0.00	2.85	2.49	0.00	2.49	20.00	135.13
Supporting Communities	2.00	1.00	84.00	44.41	0.50	35.03	0.00	0.00	20.00	11.00	1.86	21.87	221.67
Improving Public Health	0.00	0.00	0.00	3.00	0.00	0.00	0.00	0.00	5.00	0.00	3.00	0.00	11.00
<b>Economic Development and Communities</b>	<b>31.95</b>	<b>28.00</b>	<b>123.15</b>	<b>52.61</b>	<b>2.50</b>	<b>39.03</b>	<b>0.00</b>	<b>2.85</b>	<b>27.49</b>	<b>11.00</b>	<b>7.36</b>	<b>41.87</b>	<b>367.80</b>
Learning & Skills	2.00	0.00	23.76	54.83	23.00	23.65	2.00	0.00	5.00	22.00	0.00	33.00	189.23
Safeguarding & Children's Care	2.00	67.89	76.46	22.98	1.85	2.00	11.00	1.00	3.00	0.00	0.00	2.00	190.17
Social Care	21.23	41.04	73.23	41.96	11.00	9.00	8.67	0.00	22.46	0.00	35.59	61.30	325.48
<b>Wellbeing, Care and Learning</b>	<b>25.23</b>	<b>108.93</b>	<b>173.44</b>	<b>119.76</b>	<b>35.85</b>	<b>34.65</b>	<b>21.67</b>	<b>1.00</b>	<b>30.46</b>	<b>22.00</b>	<b>35.59</b>	<b>96.30</b>	<b>704.88</b>
Environment, Property and Commercial Services	46.90	182.49	106.18	36.44	29.31	28.82	8.70	5.74	36.58	32.46	8.04	113.74	635.42
Finance & Investment	0.00	26.00	6.08	7.36	1.72	0.00	0.00	0.00	1.00	0.00	5.82	0.00	48.00
Organisation & Governance	0.00	15.49	40.50	17.77	3.41	16.97	1.00	0.00	1.00	22.00	14.05	64.23	196.42
<b>Corporate and Commercial Services</b>	<b>46.90</b>	<b>223.98</b>	<b>152.76</b>	<b>61.57</b>	<b>34.44</b>	<b>45.79</b>	<b>9.70</b>	<b>5.74</b>	<b>38.58</b>	<b>54.46</b>	<b>27.92</b>	<b>177.97</b>	<b>879.83</b>
<b>Schools</b>	<b>57.62</b>	<b>202.89</b>	<b>288.83</b>	<b>199.25</b>	<b>85.08</b>	<b>25.17</b>	<b>60.36</b>	<b>1.85</b>	<b>72.55</b>	<b>51.05</b>	<b>130.57</b>	<b>125.61</b>	<b>1300.85</b>
<b>Totals</b>	<b>161.70</b>	<b>563.79</b>	<b>738.17</b>	<b>433.20</b>	<b>157.87</b>	<b>144.64</b>	<b>91.74</b>	<b>11.45</b>	<b>169.08</b>	<b>138.51</b>	<b>201.44</b>	<b>441.76</b>	<b>3253.36</b>