

Sickness Absence by Outcome Area

2015/16 Annual Target = 7.50 FTE Days

September	FTE Days Lost	FTE Absence Hours	FTE	Ave Days Lost per FTE	Ave Hours Lost per FTE	Cumulative Ave Days Lost Per FTE
Economic Development	57.70	295.44	182.41	0.32	1.62	2.63
Supporting Communities	184.02	1331.75	216.10	0.85	6.16	5.51
Improving Public Health	3.81	24.63	65.50	0.06	0.38	0.86
Economic Development and Communities	245.53	1651.82	464.01	0.53	3.56	3.70
Learning & Skills	101.82	603.30	163.08	0.62	3.70	3.87
Safeguarding & Children's Care	154.86	1064.26	238.83	0.65	4.46	3.32
Social Care	278.82	1834.31	332.59	0.84	5.52	4.79
Wellbeing, Care and Learning	535.50	3501.87	734.50	0.73	4.77	4.07
Environment, Property and Commercial Services	579.44	3357.50	910.62	0.64	3.69	3.49
Finance & Investment	59.88	409.31	98.81	0.61	4.14	2.99
Organisation & Governance	111.25	700.67	268.89	0.41	2.61	3.15
Corporate and Commercial Services	750.57	4467.48	1278.32	0.59	3.49	3.39
CMT	2.00	14.80	4.00	0.50	3.70	0.50
Schools	818.50	5258.36	1541.77	0.53	3.41	3.32
Totals	2350.09	14879.52	4018.60	0.58	3.70	3.53
Total Excluding Schools	1533.59	9635.96	2480.83	0.62	3.88	3.65

FTE Days Lost by Sickness Type

September	Back, Neck	Other Musculo	Stress	Infection	Neurological	Eye, Ear Mouth	Genito, Menst	Pregnancy	Stomach etc	Heart, Circula	Chest, Resp	Other Types	Total
Economic Development	11.46	20.57	20.47	5.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	57.70
Supporting Communities	19.12	21.50	52.14	29.32	0.00	14.35	1.89	0.86	11.00	23.07	5.76	5.00	184.02
Improving Public Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.81	0.00	0.00	0.00	3.81
Economic Development and Communities	30.58	42.07	72.60	34.53	0.00	14.35	1.89	0.86	14.81	23.07	5.76	5.00	245.53
Learning & Skills	25.00	19.11	19.09	16.11	0.00	22.00	0.00	0.00	0.00	0.00	0.00	0.50	101.82
Safeguarding & Children's Care	5.00	35.11	64.75	23.00	0.00	4.00	5.00	0.00	13.00	0.00	0.00	5.00	154.86
Social Care	9.65	22.00	59.69	56.65	11.50	7.72	0.00	0.00	19.58	0.00	41.65	50.38	278.82
Wellbeing, Care and Learning	39.65	76.22	143.54	95.77	11.50	33.72	5.00	0.00	32.58	0.00	41.65	55.88	535.50
Environment, Property and Commercial Services	43.42	188.58	87.31	63.09	5.16	58.58	2.81	0.27	25.17	37.68	21.58	45.79	579.44
Finance & Investment	0.00	22.00	3.04	8.00	4.00	0.00	1.00	0.00	1.00	0.00	3.00	17.84	59.88
Organisation & Governance	0.68	8.08	19.34	14.96	5.92	28.00	4.00	0.00	7.46	22.00	0.81	0.00	111.25
Corporate and Commercial Services	44.11	218.66	109.69	86.05	15.08	86.58	7.81	0.27	33.63	59.68	25.39	63.62	750.57
Schools	21.70	169.79	136.64	110.01	83.89	20.09	38.82	3.41	33.22	25.34	45.30	130.30	818.50
Totals	136.04	506.73	462.47	326.35	110.47	154.74	53.52	4.54	114.24	108.08	118.09	254.80	2350.09