

**Get a Head Start with...Kickstart**

Help us build the future of our young people, by becoming a Kickstart employer. Support our 16-24 year olds on Universal Credit back in to work and provide them with the life and work experience they need to take that first step in to their career journey. This is your opportunity to recruit fresh new talent and ideas in to your business and grow your future workforce, fully subsidised for 6 months.

Employers of all sizes can apply for funding which covers:

- 100% of the National Minimum Wage (or National Living Wage depending on the age of the participant) for 25 hours per week for a total of 6 months.
- Associated employer National Insurance contributions
- Employer minimum automatic enrolment contributions.

Kickstart is a wonderful opportunity for your business, big or small. It's a real chance to think a little differently and could even support your future growth plans.

Further funding is available for training and development needs, to support the young person in to sustainable employment.

You no longer need a minimum of 30 job placements to apply directly for a grant.

You can now apply for a Kickstart scheme grant by either:

- [Applying online yourself](#)
- Getting help from a Kickstart gateway who is already working with the Kickstart scheme.

There are some important things to consider as a business before you consider applying:

- You must create **new jobs**. They can't replace existing or planned vacancies or cause existing employees or contractors to reduce their employment.
- The roles must be for a minimum 25 hours a week for a 6 month period, paid at NMW for their age group.
- Extensive training should not be needed before they begin, these should be entry level roles and you'll grow individuals on the job and with support.
- Throughout the 6-month period. You must be able to demonstrate what you will do to help and support each young person become more employable known as the 'wrap around support'.

What you need to provide as part of the process:

- Your Companies House reference number, Charity Commission number or Office of the Scottish Charity Regulator number, if you have one.
- Your organisation address and contact details
- Details of the job placements and their location

DWP performs [due diligence checks](#) on all employers and Kickstart gateways using the Cabinet Office Spotlight tool.

Full details on [ensuring your application meets all criteria](#) can be found on GOV.UK.

Check out the [tips for making a great application](#). Or you can watch the video about [making a successful application](#).

We want to make sure your fully supported throughout the process, so if you do intend to make an application please reply to this email we will book a meet in.
We'll look forward to working with you in the future!

Kind Regards,
Durham and Tees Valley Kickstart Employer Service